

Version dated June 20, 2017

Nokia Feedback Policy

Neither Nokia, nor any of its employees, may accept or consider unsolicited ideas, including inputs, comments, ideas or feedbacks of any nature, including, technical nature, original work, inventive work. (“**Feedback**”). If, despite our request that you not send us any Feedback, you still submit it, then, in all circumstances, the following terms shall apply to your Feedback.

You hereby agree that any such Feedback will be non-confidential and Nokia will have no obligation to review your Feedback. Any Feedback you submit to Nokia will become Nokia exclusive property and, if such Feedback is of physical nature, Nokia shall have no obligation to return any submitted materials to you or to certify their destruction. You agree that Nokia will be free to exploit, redistribute and disclose any Feedback on an unrestricted basis and for any purpose without having to notify or compensate You, unless otherwise specified by any mandatory legal provision. You hereby release Nokia from all liability and obligations that may arise from the receipt, review, use, distribution or disclosure of any portion of any Feedback in connection with any Product or Service.